



ST.BRIGID'S
COLLEGE

St Brigid's College

BEHAVIOUR MANAGEMENT POLICY

POLICY

An integral expression of the College's mission, vision and values, St Brigid's Pastoral Care Policy is that all students will be provided with a safe and secure learning environment in which they feel cared for and challenged to reach their potential intellectually, spiritually, physically, morally, aesthetically, socially, and emotionally. The aim will be to empower students to take a leadership role in society when they leave school.

Active pastoral care means that the individual is the focus. This care is at the heart of all aspects of the curriculum and is exercised by all members of the College.

RATIONALE

This means that students must be responsible for ensuring that:

- They have a genuine pursuit of knowledge and a commitment to achievement of their personal excellence;
- They show openness to learning in all activities and aim to develop a sense of personal meaning;
- They show respect and concern for others and their rights;
- They actively participate in the life of the College and contribute to community service for the common good; and,
- They care, respect and take pride in the environment.

It is the College's responsibility to:

- Provide rich learning opportunities in the spiritual, intellectual, physical, moral, cultural, social and emotional domains of human experience, and empower students to take a prominent role in society when they leave the College.
- Monitor, report and reward student progress towards their personal potential;
- Ensure that each student is afforded respect, dignity and care in an environment free from harassment and discrimination;
- Provide opportunities for community service and student leadership appropriate to the developmental needs of the student.

See the following related policies: Mental Wellbeing Promotion & Harm Prevention Policy & Bullying & Harassment Policy

PROCEDURES

MANAGING STUDENT BEHAVIOUR

A. Minor Breaches of College Rules



Minor breaches should be dealt with by the teacher, with appropriate strategies put in place. (These may include contacting parents).



If inappropriate behaviour continues, teachers inform the Year Team Leader (or Curriculum Team Leader for curriculum specific problems).
The relevant Team Leader will follow up with the teacher to discuss further strategies.



If misbehaviour continues, inform the Year Team Leader



If inappropriate behaviour continues, the Year Team Leader refers the student to the appropriate Head of Sub School. Team Leader will advise staff of the outcome.

B. For More Serious or Repeated Breaches of College Rules

e.g. Serious and/or repeated cases of insolence, verbal abuse, harassment, truancy, stealing, etcetera



Teacher takes appropriate immediate action and reports the incident to the Year Team Leader



Parents are contacted by the Year Team Leader who makes inquiries and informs the appropriate Head of Sub-School, and relevant Class teachers and the teacher concerned.



If misbehaviour continues, the Team Leader refers to the Head of Sub-school who will advise staff and the Principal of the outcome.

C. For the Most Serious Breaches of College Rules

E.g. physical assault, serious or repeated cases of harassment or stealing, consumption/possession of legal or illicit drugs, frequent truancy etc.

The teacher ensures that the relevant Year Team Leader and Head of Sub-school are contacted. The Head of Sub-school deals with the incident, briefs relevant staff and ensures that documentation is completed and placed on the student's file.



The Principal is briefed by the Head of Sub-school and parents contacted.

Note: It is essential that documentation for all dealings with students be maintained for everything apart from the most minor of infringements and that copies are placed in the student's file. It is the responsibility of the relevant Year Team leader and Head of Sub School to ensure that documentation is placed on the student's file in synergetic and that relevant staff members are informed of the outcomes.

SUSPENSION OF A STUDENT/FORFEITURE OF ENROLMENT

For breaches of College rules other than most serious, internal suspension may occur for short periods of time. For most serious breaches of College rules, external suspension and forfeiture of enrolment may apply and will involve the Principal and Head of Sub School.

RECOMMENDED RESPONSES TO INAPPROPRIATE BEHAVIOUR

- *Direct discussion with the student pointing out the unacceptable behaviour. No other steps in the correction process can take place until this has been undertaken.*
- *Contacting parent/guardians/Boarding house mothers – this is to be encouraged. Please ensure that details of the contact are passed on to Year Team Leaders to record in the student’s file.*
- *Use of the strategies for dealing with rule infringements – see above.*
- *Natural justice (e.g. pick up litter) {Must provide gloves, tongs and a bag}*
- *Lunchtime detentions (Relevant to Secondary School) are to be given for behaviour, uniform or punctuality offences. Year Team Leaders will give a Saturday morning detention for 3 or more lunchtime detentions in a term or other more serious disciplinary matters and student will lose Good Standing (see Good Standing Policy).*
- *Discussion with the student’s Class teacher, relevant Year Team Leader/Head of Sub-school.*
- *Behaviour contracts in liaison with the Year Team Leader.*
- *Brief detention to discuss/correct student behaviour (separate to School Service). This should be avoided after school due to bus schedules unless there has been negotiation with the parents.*
- *Community Service – this must be authorised by the Head of Sub-school.*
- *If removal from the classroom is necessary, send student to pre-arranged “buddy” classroom. This must be arranged through the relevant Learning Area Team leader and followed up with the Year Team leader.*

INAPPROPRIATE METHODS OF CORRECTION

- *Extra school work (unless related to an academic problem).*
- *Any form of corporal punishment.*
- *Sarcasm, ridicule or abuse.*
- *Group correction for individual misbehaviour.*
- *Sending a student from the classroom and/or ignoring her/him. Students sent from the room must be sent out for no more than 5 minutes and must be visible to the teacher from the front of the classroom.*
- *Referral of a student to a Team Leader or Head of Sub-school for minor infractions (unless in the case of recidivism). If a student is sent to the Head of Sub-School, please provide a note with brief details of the incident. In such cases the student must be accompanied to the appropriate office.*

Date	Reviewed by:	Next Review Due
2008		2010
2010		2012
2015		2016
2016	J Miller	2017